

Facilitation Services

Impactful Facilitation for Equitable Transformation

At 3PV Consulting, we believe that fostering open communication, diverse perspectives, and collaborative decision-making is essential for creating equitable and sustainable solutions.

We offer a comprehensive suite of facilitation services tailored to address the unique needs of our clients. Our experienced facilitators are skilled in navigating complex conversations, ensuring that all voices are heard and valued, and guiding groups towards a shared resolution.

Our Services



Strategic Planning

We help organizations develop clear and actionable strategies aligned with their mission, vision, and values.



Conflict Resolution

We facilitate constructive dialogue and mediation to resolve conflicts, address underlying issues, and restore harmony.



Meeting Facilitation

We ensure meetings are focused, productive, and inclusive of all participants.



Community Engagement

We engage stakeholders in meaningful discussions to gather feedback, reach resolution, and drive positive change.



Team Building

We foster strong team dynamics, enhance communication, & promote collaboration for highperforming teams.



Organizational Change

We guide organizations through change processes, ensuring that all stakeholders are informed, engaged, and supported.

Work Examples

3PV's facilitation approach is grounded in equity, inclusion, and participatory decision-making. Some examples include:



Scaffolding an initiative with a national government entity around tough conversations and rebuilding their human resources capacity to increase their BIPOC staff from 32% to their goal of 50% by 2026.



Facilitating tough conversations and leadership development for a 50-member cohort of a national government entity, over a two-year period, that led to programming between the executive team and over 200 protection officers, and increasing community advisory capacity by 100%.



Designing a multi-day team retreat for a department of a national government entity (approx. 35 person team) grappling to embody the organization's new mission, vision, and values. Focused the material on healing, trust building, and cross-departmental collaboration.

Contact 3PV Consulting today to learn more about how our facilitation services can help you create a more equitable, inclusive, and productive workplace.