

## A Focus on Equity

At 3PV Consulting, we believe that data is a powerful tool for promoting equity and justice.

We offer a range of equity-focused services to help organizations collect, analyze, and evaluate data that is essential for identifying and addressing disparities in outcomes. In this way, we can better understand the needs of marginalized and underrepresented groups. The results can then be used to develop and implement programs and policies that are more effective for all.

## Our Services



### Equity-focused data collection

We help organizations develop and implement data collection strategies that ensure that the voices of all stakeholders are heard, including marginalized and underrepresented groups.



### Data analysis with an equity lens

We use our expertise in data analysis to identify and understand disparities in data, and to develop recommendations for how to address them.



### Equity-focused evaluation

We help organizations evaluate their programs and initiatives to ensure that they are equitable and effective in meeting the needs of all stakeholders.

## Work Examples

3PV's services are tailored to the specific needs of each organization, and we are committed to helping our clients achieve their equity goals. Some examples include:



**Collecting data** for a national nonprofit organization (over 150 employees) to evaluate its justice, equity, diversity, and inclusion program. The analysis will be used to develop recommendations for how the organization can make its programs more equitable and inclusive.



**Analyzing data** for a national government entity (over 1,000 employees) to develop new policies and procedures that address disparities in their programming. Our analysis of data on acquisitions and community engagement helped the organization to identify the areas of greatest need and to develop targeted programmatic strategies centered around inclusion.



**Evaluating data** for a state-wide school district (over 950,000 students and educators) on student outcomes by race, ethnicity, language, ability, and socioeconomic status. The data was used to create a 90-hour professional development course for state educators to identify and address disparities in student achievement and educator professional skills.

If you are interested in learning how 3PV Consulting can help you collect, analyze, and evaluate data in a way that is equitable and inclusive, please contact us today.